## **Diocese of San Diego**

## VICAR FOR CLERGY

- **Purpose:** The Vicar for Clergy is to serve the diocesan presbyterate and diaconate. The director is an ex-officio member of the Presbyteral Council and Diaconate Council and is assisted in his work by a designated group of priests and deacons.
- **Goals:** 1. To foster clergy spirituality.
  - 2. To assist clergy in their on-going formation including its human, spiritual, intellectual and pastoral dimensions.
  - 3. To minister to active, inactive and retired clergy and to promote their ministry to one another.
- **Objectives:** 1. To provide retreat and other opportunities and information for the spiritual enrichment and pastoral development of clergy.
  - 2. To oversee planning and coordination of the annual diocesan sponsored convocation of priests and deacons and other opportunities for in-service and the ongoing formation of clergy (e.g., days of prayer, assemblies and workshops).
  - 3. To encourage priestly fraternity and participation in Jesus Caritas or priest support groups and to encourage diaconate fraternity.
  - 4. To provide opportunities specifically intended for:
    - clergy in their first year of ministry;
    - clergy ordained through 5 years;
    - clergy needing inculturation assistance;
    - clergy who are new pastors;
    - clergy approaching retirement;
    - clergy in retirement.
  - 5. To assist priests in reference to:
    - sabbatical programs;
    - language studies;
    - advanced studies.
  - 6. To assist priests in seeking confidential professional counseling.
  - 7. To assist the bishop in the pastoral care of priests.