Diocese of San Diego

POLICY FOR INCARDINATION

In addition to the requirements of the 1983 Code of Canon Law, a priest seeking incardination in the Diocese of San Diego should also meet the following requirements:

- 1. <u>Years of Service</u>: There should be at least five years of full-time and continuous active service for the Diocese of San Diego and service must begin by age 55.
- 2. <u>Assignments</u>: There should be at least two different assignments and letters of recommendation from two of the perspective pastors.
- 3. <u>Pastors' Recommendations</u>: The recommendations of pastors should include a statement to the effect that the pastor would accept, as an associate, the priest applying for incardination.
- 4. <u>Medical and Psychological Reports</u>: There should be a medical report and a psychological evaluation by a physician and psychiatrist or psychologist approved by the diocese.
- 5. <u>Pension Plan</u>: All priests seeking incardination in the Diocese of San Diego must participate in the Pension Plan for Priests and in the Social Security System, unless dispensed by the bishop.
- 6. <u>Age limit</u>: Priests must apply for incardination no later than age 55.