



## PARISH AND SCHOOL EMPLOYEE COVID-19 GUIDANCE

SCENARIO	REQUIRED ACTION	WHEN EMPLOYEE CAN RETURN TO WORK
<b>SYMPTOMATIC (no test or negative PCR test)</b>		
<ul style="list-style-type: none"> <li>• Responds Yes to COVID symptoms, <b>OR</b></li> <li>• Has a Temperature of 100.0 or more</li> <li>• (Disregard symptoms if a pre-existing condition causes that symptom)</li> </ul>	<ul style="list-style-type: none"> <li>• Employee should Isolate at home</li> <li>• Instruct individual to contact healthcare provider</li> <li>• Do not send others home based on close contact w/ this individual unless the individual tests positive</li> </ul>	May return based on <b>one</b> of the following: <ol style="list-style-type: none"> <li>a) 10 days from the day symptom(s) first appeared, <b>AND</b> improved symptoms and no fever w/out fever-reducing meds for 24 hours.</li> <li>b) With proof of a negative PCR COVID viral test, may return after 3 days if all symptoms are resolved, <b>OR</b> after 10 days from the day symptoms first appeared, <b>AND</b> improved symptoms and no fever w/out fever-reducing meds for 24 hours.</li> <li>c) Doctor's note confirming the chronic diagnosis that explains how symptoms are unrelated to COVID-19</li> </ol>
<b>CLOSE CONTACT WITH A COVID-19 POSITIVE INDIVIDUAL (Positive PCR test)</b>		
Lives with or has had close contact with a person who has: <ul style="list-style-type: none"> <li>• Tested positive for COVID-19, <b>OR</b></li> <li>• Been advised by their doctor they are presumed to have COVID-19 but not tested, or has tested negative.</li> </ul> <p><b>Close Contact</b> is defined as being within 6 feet of the individual for 15 longer than minutes.</p>	<ul style="list-style-type: none"> <li>• Self-Quarantine at home</li> <li>• Instruct individual to contact healthcare provider</li> <li>• Do not send others home based on close contact w/ this individual unless the individual tests positive</li> </ul>	<ul style="list-style-type: none"> <li>• May return after 14 days from the last date of close contact if no symptoms develop during this timeframe.</li> <li>• If symptoms develop, delay return until the person is 10 days past the onset of symptoms(s), improved symptoms and has not had a fever w/out fever-reducing meds for 24 hours.</li> </ul> <p><b>IMPORTANT:</b> Employee must continue to quarantine if in contact with a C-19+ household member, until 14 days after last close contact with the individual while they were in an infectious state.</p>
<b>COVID-19 (PCR test) POSITIVE EMPLOYEE</b>		
<ul style="list-style-type: none"> <li>• Tested positive for COVID-19, <b>OR</b></li> <li>• Been advised by their doctor that they are presumed to have COVID regardless of test results</li> </ul>	<ul style="list-style-type: none"> <li>• Identify and notify coworkers who had close contact.</li> <li>• Instruct "close contacts" to home quarantine and instruct to contact healthcare provider for further instructions.</li> </ul> <p><b>COMMUNICATION:</b></p> <ul style="list-style-type: none"> <li>• Notify "close contacts" and instruct them to self-quarantine at home.</li> <li>• Notify Diocesan HR office in order to notify Workers Comp administrator as required by SB1159</li> </ul>	<ul style="list-style-type: none"> <li>• If employee tested positive and has not developed symptoms, can return 10 days after the date tested positive.</li> <li>• If symptoms develop, delay return until employee is 10 days past the onset of symptom(s), improved symptoms, and has not had a fever w/out fever-reducing meds for 24 hours.</li> </ul>