

POLICY NAME	CANNOT BE CHANGED	CAN BE CHANGED WITH PRIOR HR APPROVAL	NO APPROVAL NEEDED TO CHANGE
ACCURATE TIMEKEEPING	X		
ALCOHOL AND DRUG REHABILITATION LEAVE	X		
AT – WILL EMPLOYMENT	X		
ATTENDANCE AND PUNCTUALITY	X		
AUTO EXPENSE REIMBURSEMENT		X	
BACKGROUND CHECK	X		
BEREAVEMENT LEAVE	X		
BULLYING	X		
CHILDREN AT THE WORKPLACE		X	
CIVIL AIR PATROL	X		
COMPLAINTS ABOUT MEMBERS OF CLERGY	X		
CONFIDENTIALITY	X		
CONFLICTS OF INTEREST	X		
CRIME VICTIMS LEAVE AND ACCOMMODATION	X		
DIOCESAN PROPERTY	X		
DISCIPLINARY ACTION	X		
DISCRIMINATION, HARASSMENT AND RETALIATION POLICY	X		
ELECTRONIC COMMUNICATIONS SYSTEM	X		
EMPLOYEE ASSISTANCE PROGRAM	X		
EMPLOYEE PERSONNEL RECORDS	X		

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EMPLOYEES REQUIRED TO DRIVE	X		
EMPLOYMENT CLASSIFICATION	X		
EMPLOYMENT OF RELATIVES	X		
EQUAL EMPLOYMENT OPPORTUNITY	X		
EXPENSE REIMBURSEMENTS		X	
FAMILY AND MEDICAL LEAVES (FMLA and CFRA Leaves)	X		
FUND RAISING ACTIVITY			X
HEALTH INSURANCE & OTHER BENEFITS	X		
ILLITERACY ACCOMMODATION	X		
IMMIGRATION COMPLIANCE	X		
INVOLUNTARY TERMINATION	X		
JURY & WITNESS DUTY	X		
LACTATION ACCOMODATION	X		
LEAVE AS A REASONABLE ACCOMMODATION FOR DISABILITY	X		
MANDATORY AND VOLUNTARY PAID SICK LEAVE	X		
MATERNITY AND DISABILITY LEAVE	X		
MEAL PERIOD	X		
MEDIA RELATIONS & COMMUNICATION	X		
MILITARY SERVICE LEAVE	X		
MILITARY SPOUSE LEAVE	X		

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MINISTERIAL EXCEPTION	X		
NO SMOKING/VAPING	X		
NON-FRATERNIZATION	X		
OPEN DOOR POLICY		X	
OPTIONAL BENEFITS	X		
ORGAN AND BONE MARROW DONOR LEAVE	X		
OVERTIME	X		
PAID FAMILY LEAVE	X		
PAID HOLIDAYS			X
PARKING			X
PAYROLL DEDUCTIONS	X		
PERSONAL APPEARANCE AND DRESS			X
PERSONAL LEAVE OF ABSENCE	X		
PROHIBITED CONDUCT	X		
PROOF OF LICENSURE	X		
REASONABLE ACCOMODATION FOR DISABLED EMPLOYEES	X		
REPORTING INJURIES OR ILLNESS			X
REST BREAK	X		
RETIREMENT PLANS	X		
RIGHT TO REVISE EMPLOYMENY POLICIES	X		

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SCHOOL ACTIVITIES	X		
SOCIAL MEDIA	X		
STATE DISABILITY INSURANCE	X		
TEMPORARY TELECOMMUTING/WORKING FROM HOME	X		
THE EXIT PROCESS		X	
TIME OFF TO VOTE	X		
TRAVEL EXPENSE REIMBURSEMENT		X	
VACATION TIME	X		
VOLUNTARY TERMINATION	X		
VOLUNTEER EMERGENCY SERVICES	X		
WORK SCHEDULE		X	
WORKDAYS, WORKWEEKS AND PAY PERIODS	X		
WORKERS COMPENSATION	X		
WORKPLACE VIOLCENCE	X		