Diocese of San Diego

POLICY FOR INCARDINATION

In addition to the requirements of the 1983 Code of Canon Law, a priest seeking incardination in the Diocese of San Diego should also meet the following requirements:

1. **Years of Service**: There should be at least three years of full-time and continuous active service for the Diocese of San Diego and service must begin by age 55.

2. **Assignments**: There should be at least two different assignments and letters of recommendation from two of the perspective pastors.

3. **Pastors' Recommendations**: The recommendations of pastors should include a statement to the effect that the pastor would accept, as an associate, the priest applying for incardination.

4. **Medical and Psychological Reports**: There should be a medical report and a psychological evaluation by a physician and psychiatrist or psychologist approved by the diocese.

5. **Pension Plan**: All priests seeking incardination in the Diocese of San Diego must participate in the Pension Plan for Priests and in the Social Security System, unless dispensed by the bishop.

6. **Age limit**: Priests must apply for incardination no later than age 55.